

# DICTIONARY OF DISABILITY & COMMUNITY SERVICE SECTORS

## ACRONYMS

*(General Version – National & Victorian)*

compiled by Christine Scott

### A

AA	Alcoholics Anonymous
AAC	Augmentative & Alternative Communication system
ABA	Applied Behaviour Analysis program
ABI	Acquired Brain Injury
ABS	Australian Bureau of Statistics
ACAS	Aged Care Assessment Service
ACD	Association for Children with a Disability
ACE	Australian Communication Exchange
ACE	Adult Community Education
ACFE	Adult, Community and Further Education
ACL's	Assisted Community Living packages
AfCL	Action for Community Living
ACMH	Aged Community & Mental Health ( <i>section of DHS</i> )
ACOSS	Australian Council of Social Services
ACP	Adolescent Community Placement ( <i>DHS program</i> )
ACR	Annual Complaints Reporting
ACROD	Australian Council on Disability ( <i>now NDS</i> )
ACSO	Australian Community Support Organisation
ADARDS	Alzheimers Disease & Related Disorders
ADASS	Adult Day Activity Support Services ( <i>part HACC now PAG</i> )
ADD	Attention Deficit Disorder
ADDC	Australian Disability Development Council
ADDE	Australians with Disability in Diversity in Employment
ADDVic.	Attention Deficit Disorder support Victoria
ADE	Australian Disability Enterprises
ADEC	Action on Disabilities in Ethnic Communities.
ADHD	Attention Deficit Hyperactive Disorder
ADL's	Activities of Daily Living
ADP	Australasian Disability Professionals
AED	Association of Employees with Disability
AEMP	Advanced English for Migrants Programme ( <i>Centrelink</i> )
AFDO	Australian Federation of Disability Organisations
AFSA	Autistic Family Support Association
AGM	Annual General Meeting
AHRC	Australian Human Rights Commission ( <i>formerly HREOC</i> )
AIHW	Australian Institute of Health and Welfare
AIRC	Australian Industrial Relations Commission
AISV	Association of Independent Schools Victoria
AMES	Australian Multicultural Education Service
AMHS	Area Mental Health Service ( <i>psych. servs.</i> )
AMIDA	Action for More Independence & Dignity in Accommodation
ANTA	Australian National Training Authority
AP&DC	Agency Performance & Data Collection ( <i>DHS – Disability Servs</i> )
APDC	Australian Psychiatric Disability Coalition
APO	Authorised Program Officer

AQA	Australian Quadriplegic Association
AQC	Australian Quality Council
ARAFEMI	Association of Relatives & Friends of the Emotionally & Mentally Ill
ARBIAS	Alcohol Related Brain Injury Assessment, Accommodation Support Inc
ARC	Assessment and Referral Court List (Magistrates Court)
ASD	Autism Spectrum Disorders
ASSID	Australian Society for the Study of Intellectual Disability
ATCC	Accessible Transport Consultative Committee
ATSI	Aboriginal & Torres Strait Islander
ATSS	Adult Training Support Service
AWA	Australian Workplace Agreements
AWCH	Association for the Welfare of Children in Hospital

## **B**

BATS	Better Access To Services - framework ( <i>DHS</i> )
BDRC	Barwon Disability Resource Council
BERC	Budget & Expenditure Review Committee of Cabinet ( <i>State Gov't</i> )
BIM	Brain Injury Matters
BIST	Behaviour Intervention Support Team. ( <i>DHS</i> )
BOC	Behaviours Of Concern
BSP	Behaviour Support Plan
BSWAT	Business Services Wage Assessment Tool

## **C**

CAA	Carers Association of Australia
CAB	Citizens' Advice Bureau
CACPS	Community Aged Care Packages
CAE	Council of Adult Education
CAFEE	Coalition Alliance For Employment Equity
CALD	Culturally And Linguistically Diverse
CAMHS	Child Adolescent Mental Health Services
CAM / SAM	Care Aggregate Measure / Support Aggregate Measure ( <i>Health</i> )
CAMS	Client Account Management System ( <i>replaced by CERS</i> )
CARM	Communication Aids and Resource Materials
CARN	Camping and Recreation Network
CASA (1)	Congenital Abnormality Support Association
CASA (2)	Centre Against Sexual Assault
CAT	Crisis Assessment Team ( <i>psychiatric servs.</i> )
CAUS	Communication Aid Users Society
CAV (1)	Carers Association of Victoria
CAV (2)	Consumer Affairs Victoria
CBD	Central Business District
CBER	Community Based Educational Resource
CBF	Case Based Funding
CBT	Competency Based Training
CCB	Child Care Benefit
CCN	Complex Communication Needs
CCRCs	Commonwealth Carer Respite Centres
CCT (1)	Compulsory Competitive Tendering
CCT (2)	Coordinated Care Trials ( <i>Health</i> )
CDA	Child Disability Allowance ( <i>Centrelink</i> )
CDDHV	Centre for Developmental Disability & Health Victoria
CDEP	Community Development Employment Project
CEO	Chief Executive Officer
CERC	Common Equity Rental Housing Co-operative
CERS	Client Expenditure Recording System ( <i>DHS Accom</i> )
CES	Commonwealth Employment Service
CETP	Competitive Employment Training & Placement
CF	Cystic Fibrosis

CFSH	Centre For Social Health
CHASP	Community Health Accreditation Standards Program
CHC	Community Health Centre
CIARR	Client Information & Assessment Referral Record ( <i>HACC</i> )
CID	Council on Intellectual Disability eg. NSW CID, SACID
CIPAID	Community & Institutional Parents' Action on Intellectual Disability Inc.
CLC	Community Legal Centre
CMET	Coalition for More Equity in Transport
COAG	Council of Australian Governments
COATS	Community Offender Advice & Treatment Service ( <i>Vic.</i> )
COB	Close of Business
COM	Committee of Management
CoP	Community of Practice
COP's	Community Options Programs ( <i>HACC</i> )
COSBOA	Council Of Small Business Organisations of Australia
COSHG	Collective of Self Help Groups
COTA	Council on The Ageing - Vic.
CP	Cerebral Palsy
CPI	Consumer Price Index
CPS	Community Policing Squad
CQI	Continuous Quality Improvement
CRC	Communication Resource Centre
CRC	Commonwealth Respite for Carers - program
CRIS	Client Record Information System
CRISSP	Client Relationship Information System for Service Providers
CRPD	Convention on the Rights of Persons with Disabilities ( <i>UN</i> )
CRS	Commonwealth Rehabilitation Service
CRU	Community Residential Unit
CS&HITAB	Community Services & Health Industry Training Advisory Board
CSC	Customer Service Centre
CSF	Curriculum & Standards Framework ( <i>D.of.Ed'n</i> )
CSTDA	Commonwealth State Territory Disability Agreement ( <i>replaced by NDA</i> )
CSHVIC	Community Services & Health Industry Training Board of Victoria
CSRDO	Children's Services Resource & Development Officer
CSO (1)	Community Services Organisation
CSO (2)	Community Services Officer ( <i>Local Gov.</i> )
CT	Compulsory Treatment ( <i>OSP</i> )

**D**

DAC(V)	Disability Advisory Council (Victoria) ( <i>DHS</i> )
DADHC	Department Ageing Disability & Home Care ( <i>Federal Dept.</i> )
DAIS	Disability Advocacy & Information Service ( <i>formerly DPRC</i> )
DANA	Disability Advocacy Network of Australia
DAP	Disability Action Plan
DARU	Disability Advocacy Resource Unit
DAS	Disability Accommodation Services ( <i>Regional DHS residential services</i> )
DASSI	Disability Attendant Support Service Inc.
DASU	Disability Access Support Unit ( <i>DEETYA</i> )
DCS	Disability Client Services ( <i>part of DHS</i> )
DDA	Disability Discrimination Act - <i>Federal</i>
DDLAS	Disability Discrimination Law Advocacy Service
DEAC	Disability Employment Action Centre
DEAS	Disability Employment Advisory Service ( <i>Off of Disability</i> )
DEECD	Department of Education and Early Childhood Development ( <i>State</i> )
DEN	Disability Employment Network
DEWR	Dept. of Employment & Workplace Relations ( <i>Federal Dept</i> )
DGR	Deductible Gift Recipient ( <i>Aust Tax Office status</i> )

DHAC	Dept. Health and Aged Care ( <i>Federal Dept.</i> )
DHS	Dept. of Human Services ( <i>State Dept. Incorporating old H&amp;CS</i> )
DIA	Disability Inclusion Allowance
DICE	Disability Information Communication Exchange
DIMA	Dept. Immigration & Multicultural Affairs ( <i>Federal Dept.</i> )
DISCIS	DISability Client Information System ( <i>old DHS process</i> )
DISTSS	Disability In-Service Training Support Services
DJA	Disability Justice Advocacy ( <i>formerly ARN</i> )
DMI	Disability Maintenance Instrument ( <i>Commwlth Employmt</i> )
DOES	Disability Open Employment Service
DOI	Dept. Of Infrastructure ( <i>State gov</i> )
DOP	Domiciliary Oxygen Program (Vic)
DP	Direct Payment ( <i>ISP's</i> )
DPA	Disability Professionals Australasia
DPCD	Department of Planning & Community Development
DPI	Disabled Persons International - Australia
DPV	Disability Professionals Victoria
DRAS	Disability Rights Advocacy Service
DRC	Disability Resource Council ( <i>location usually precedes DRC</i> )
DRG	Diagnostic Related Group ( <i>Health</i> )
DRV	Disability Rights Victoria
DS	Disability Services
DSAS	Disability Self Assessment System
DSC	Disability Services Commissioner (Vic)
DSD	Disability Services Division ( <i>DHS - Vic</i> )
DSE	Disability Supported Employment
DSM	Disability Services Manager
DSP	Disability Support Pension
DSP	also used for Disability Service Provider & Disability Support Plan
DSR	Disability Support Register ( <i>replaced SNR</i> )
DSV	Down Syndrome Victoria
DUI	Down Under Institute ( <i>international institute linked to The Learning Community</i> )
DVA	Department of Veterans Affairs ( <i>Federal Dept.</i> )

**E**

EACH	Extended Aged Care at Home
EACHD	Extended Aged Care at Home Dementia
EFT	Equivalent Full-Time
EFV	Epilepsy Foundation of Victoria
ECIA	Early Childhood Intervention Australia
EIRU	Early Intervention Resource Unit
ELP	Essential Lifestyle Plan/ning
EMR	Eastern Metropolitan Region ( <i>DHS</i> )
EPC	Enhanced Primary Care ( <i>Cmwlth Gov. Initiative</i> )
EO	Equal Opportunity
EOI	Expression Of Interest
ERC	Employee Representative Council/Committee
ESCI	Enhancing Sector Capacity Initiative

**F**

FACSLIA	Dept Family & Community Services & Indigenous Affairs ( <i>Federal Dept.</i> )
FAM	Functional Assessment Measure ( <i>used in conjunction with FIM</i> )
FAQ	Frequently Asked Question
FAS	Foetal Alcohol Syndrome
FBA	Functional Behaviour Assessment
FBT	Fringe Benefits Tax
FCOS	Functional Communication Outreach Service

FI	Financial Intermediary ( <i>ISP's</i> )
FIM	Functional Independence Measure
FIS	Financial Information Service ( <i>Centrelink</i> )
FFYA	Futures For Young Adults ( <i>DHS</i> )
FOI	Freedom of Information
FPC	Fair Pay Commission
FRED	Freedom Respect Equality Dignity ( <i>Vic. Charter Human Rights &amp; Resp</i> )
FRG	Functional Related Group ( <i>rehabilitation/health</i> )

**G**

GAB	Guardianship & Administration Board ( <i>now VCAT Guardianship List</i> )
GAP:MAP	Global Assessment of Psychopathology: Managing the Assessment Process
GISS	Gastrostomy Information Support Service
GP	General Practitioner ( <i>Medical doctors</i> )
GSP	General Service Plan ( <i>now a 'person-centred plan'</i> )
GV	Goulburn Valley

**H**

HACC	Home and Community Care - program
HACSU	Health And Community Services Union
HARP	Home Renovation Advisory Program
HaS:2012	Having a Say Conference: 2012 (ie. relevant year)
HCA	Housing Choices Australia ( <i>also known as Supported Housing Ltd</i> )
HIC	Health Insurance Commission ( <i>Federal Dept.</i> )
HICOA	Head Injury Council of Australia
HR	Human Rights
HRLRC	Human Rights Law Resource Centre
HREOC	Human Rights & Equal Opportunity Commission ( <i>now AHRC</i> )
HRSS	Housing Rights Support Service
HSA	Helen Sanderson Associates

**I**

IBC	Integrated Business Cycle ( <i>DHS</i> )
ICAP	Inventory for Client & Agency Planning
ICIDH	International Classification of Impairments, Disabilities, and Handicaps ( <i>WHO, 1980</i> )
ICT	Information Communication Technology
ID	Intellectual Disability
IDPS(A)	Intellectually Disabled Persons Services Act 1986 ( <i>old Victoria</i> )
IDSO	Intellectual Disability Services Officer
IEP	Individual Employment Plan
ILC	Independent Living Centre
IM	Information Management
IMIT	Information Management / Information Technology
IMP	Income Maintenance Period ( <i>Centrelink term</i> )
IP&S	Individual Planning & Support
IPP	Individual Program Plan ( <i>now a 'Support Plan'</i> )
IQMA	Integrated Quality Management Approaches
IRC	Industrial Relations Commission
ISG	Integration Support Group ( <i>also known as PSG's</i> )
ISO	International Standards Organisation
ISP	Individual Support Package
IT	Information Technology
ITP	Individual Transition Plan

**J**

JCA	Job Capacity Assessment ( <i>Centrelink</i> )
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JN	Job Network
JPET	Job Placement, Employment & Training program ( <i>DEET/Centrelink</i> )
JSA	Job Search Allowance ( <i>Centrelink</i> )
JSCI	Job Seeker Classification Instrument ( <i>Centrelink</i> )

**K**

KPI	Key Performance Indicator
KSP	Keys to Success Program

**L**

LAP	Learning Assessment Program ( <i>Dept Edn.</i> )
LGA	Local Government Authority
LIRDS	Leadership in Reorientation of Day Services
LIVLAS	Law Institute of Victoria Legal Assistance Scheme
LOTE	Language Other Than English ( <i>Education</i> )
LAWP	Liquid Assets Waiting Period ( <i>Centrelink</i> )
LLEN	Local Learning & Employment Network
LSL	Long Service Leave

**M**

MAC	Microcomputer Application Centre ( <i>Yooralla</i> )
MAV	Municipal Association of Victoria
MBS	Medical Benefits Schedule
MCM	Melbourne City Mission
MD	Muscular Dystrophy
MDAV	Muscular Dystrophy Association of Vic.
ME	Myalgic Encephalomyelitis
MEDA	Melbourne East Disability Advocacy ( <i>formerly Inner East Cit Adv</i> )
MENTIR	MEN's Telephone Info Referral Service
MHR	Member of the House of Representatives
MIPs	Managed Individual Pathways ( <i>Education</i> )
MLA	Member of the Legislative Assembly
MLC	Member of the Legislative Council
MND	Motor Neurone Disease
MRC	Migrant Resource Centre
MRN	Mental Retardation Nurse
MTP	Meal Time Program ( <i>care plan around swallowing &amp; meals</i> )
MS	Multiple Sclerosis

**N**

NA	Not Applicable
N&WR	North & West Region ( <i>DHS</i> )
NAPWA	National Association of People With HIV/AIDS
NCVER	National Centre for Vocational Education Research
NCID	National Council on Intellectual Disability
NDA	National Disability Administrators
NDAC	National Disability Advisory Council
NDBAS	National Dementia Behaviour Advisory Service
NDIS	National Disability Insurance Scheme
NDS	National Disability Services ( <i>formerly ACROD</i> )
NDS	National Disability Strategy ( <i>replaced CSTDA</i> )
NECAS	Non-Electronic Communication Aids Scheme
NEDA	National Ethnic Disability Alliance
NEIS	New Enterprise Incentive Scheme
NESB	Non-English Speaking Background ( <i>now CALD</i> )
NFP	Not-For-Profit
NFBCA	National Federation of Blind citizens of Australia Limited

NGO	Non-Government Organisation
NH&MRC	National Health & Medical Research Council
NHS	National Health Scheme
NIDN	National Indigenous Disability Network
NICAN	National Information Communication Awareness Network
NQF	National Quality Framework
NID	Neuronal Intestinal Dysplasia
NSA	Newstart Allowance ( <i>Centrelink</i> )
NWR	North & West Metro Region ( <i>DHS</i> )

**O**

OBF/P	Output Based Funding / Purchasing
OCD	Obsessive Compulsive Disorder
OCS	Office of the Community Sector
ODD	Oppositional Defiant Disorder
ODSC	Office of the Disability Services Commissioner
OH&S	Occupational Health & Safety
OIC	Officer In Charge
OPA	Office of the Public Advocate
OSP	Office of the Senior Practitioner
OT	Occupational Therapist

**P**

PACS (1)	Personal Alarm Call System
PACS (2)	Positive Approaches to Challenging Situations ( <i>ABI service</i> )
PACSA	Parents Association for Children with Special Ability
PADP	Program of Aids for Disabled People ( <i>now SWEPE</i> )
PAG	Planned Activity Group ( <i>HACC</i> )
PANDA	Post & Anti-Natal Depression Association
PASA	Program and Service Advisor ( <i>DHS</i> )
PATH	Planning Alternate Tomorrows with Hope ( <i>person centred planning model</i> )
PBI	Public Benevolent Institution
PBS	Pharmaceutical Benefits Scheme
PC	Personal Computer
PC	Productivity Commission Australia
PCD	Personal Communication Dictionary
PCP (1)	Primary Care Partnerships
PCP (2)	Person Centred Plan/ning
PDCV	Physical Disability Council Victoria Inc.
PDD	Pervasive Developmental Delay
PDRS	Psychiatric Disability and Rehabilitation Sector
PDSS	Psychiatric Disability Support Services
PEDI	Paediatric Evaluation of Disability Inventory
PIAC	Public Interest Advocacy Centre
PILCH	Public Interest Law Clearing House Vic.
PIP	Practice Incentives Program - for general practice ( <i>health</i> )
PND	Post Natal Depression
PPS	Partnership for Positive Solutions strategy ( <i>OSP</i> )
PR	Public Relations
PRISM	Psychiatric Records Information System Manager
PSD	Program for Students with Disabilities ( <i>Dept Edn</i> )
PSG	Program Support Group ( <i>education</i> )
PSP	Personal Support Program
P2P	Parent to Parent + location eg. P2P Q'ld
PTC	Public Transport Corporation
PTSD	Post-Traumatic Stress Disorder

**Q**

QA	Quality Assurance
QDC	Quarterly Data Collection ( <i>DHS</i> )
QE	Quality Evaluation
QIRC	Quality Improvement Reference Committee

**R**

RALAC	Repatriation Artificial Limb & Appliance Centre
RAM	Random Access Memory ( <i>Computer term</i> )
RAP	Rural Access Program ( <i>Federal</i> )
RCH	Royal Children's Hospital
RCI	Resident Classification Index
RDA [V]	Riding for the Disabled Association [of Vic. Inc.]
RDLO	Regional Disability Liaison Officer ( <i>tertiary</i> )
RDLU	Regional Disability Liaison Unit ( <i>University</i> )
RDNS	Royal District Nursing Service
RDSI	Regional Disability Support Initiative ( <i>DHS</i> )
ReBOC	Reducing Behaviours of Concern
RHSET	Rural Health Support Education & Training
RIAC	Regional Information & Advocacy Council
RIDS	Restrictive Interventions Data System
RPL	Recognition of Prior Learning
RTO	Registered Training Organisation
RVIB	Royal Victorian Institute for the Blind
RVRDA	Regional Victorian Rural Disability Association

**S**

S&C	Support & Choice packages ( <i>DHS - disability</i> )
SAAP	Supported Accommodation Assistance Program
SAEAS	Supported Accommodation Equipment Assistance Scheme
SAM	Support Aggregate Measure ( <i>Health</i> )
SAMS	Service Agreement Management System ( <i>DHS</i> )
SANDS	Stillbirth and Neo-Natal Death Support
SARU	Self Advocacy Resource Unit
SBNA	School Based New Apprenticeships
SCADS	Social, Community, Home Care & Disability Service Industry Award 2010
SDA	Self Directed Approaches
SDS	Special Developmental School
SHASP	Social Housing Advocacy & Support Program
SHH/C	Specific Home Help/Care
SHIFT	Services for Homeless, Intellectually Disabled, Frail & Transient
SIDS	Sudden Infant Death Syndrome
SMR	Southern Metropolitan Region ( <i>DHS</i> )
SNA (1)	Student Needs Assessment ( <i>part of FFYA program</i> )
SNA (2)	Support Needs Assessment ( <i>DHS - disability</i> )
SNR	Service Needs Register ( <i>replaced by DSR</i> )
SNSS	Special Needs Subsidy Scheme ( <i>Federal - childcare</i> )
SPEECH	Society to Promote Essential Education for Children with Communication Handicaps
SPELD	Specific Learning Difficulties Inc of Vic.
SRI	Student Resource Index ( <i>education</i> )
SRV (1)	Social Role Valorisation
SRV (2)	Sport & Recreation Victoria
SSPA	Short Statured People Association of Australia
ST	Speech Therapist
SUTE	Service User Technical Expert ( <i>quality auditing</i> )
SWEP	State Wide Equipment Program
SWMU	Supported Wage Management Unit

SWS Supported Wage System

## T

TAAS Travellers Aid Access Service  
 TAC Transport Accident Commission  
 TAD(Vic.) Technical Aid to the Disabled (Victorian branch)  
 TADAS Travellers' Aid Disability Access Service  
 TAFE Technical And Further Education  
 TIO Telecommunications Industry Ombudsman  
 TIS Translating & Interpreting Service  
 TPI Total Permanent Incapacity (*military pensions*)  
 TS Tourette Syndrome  
 TTCB Talking Taxis Communication Boards (*VTD*)  
 TTY Telephone Typewriter

## U

U3A University of the Third Age  
 UN United Nations  
 UNCRPD United Nation Convention on the Rights of Persons with Disabilities

## V

VACSAI Victorian Aboriginal Community Services Association Inc.  
 VAF Vision Australia Foundation (*formerly Assn for the Blind*)  
 VALID Victorian Advocacy League for Individuals with Disability  
 VAP Victims Assistance Program  
 VBLAS Victorian Bar Legal Assistance Scheme  
 VCAL Victorian Certificate of Applied Learning  
 VCASP Victorian Coalition of ABI Service Providers  
 VCAT Victorian Civil & Administrative Tribunal (*incorporating former GAB*)  
 VCE Victorian Certificate of Education  
 VCI Victorian Carer Initiatives  
 VCOD Victorian Council of Deaf People  
 VCOSS Victorian Council of Social Services  
 VCOTA Victorian Council Of The Ageing  
 VDAN Victorian Disability Advocacy Network  
 VDDS Victorian Dual Disability Service  
 VEC Victorian Electoral Commission  
 VELS Victorian Essential Learning Standards (*Education*)  
 VET Vocational Education and Training  
 VICNORD Victorian Network on Recreation Disability and Disability  
 VICRAID Victorian Council of Residential Associations for Persons with Intellectual Disability Inc.  
 VICSRAPID Victorian Sport & Recreation Association for Persons with Intellectual Disability  
 VITS Victorian Interpreting & Translating Service  
 VLA Victorian Legal Aid  
 VMIAC Victorian Mental Illness Awareness Council Inc.  
 VMSS Vehicle Modification Scheme (Vic)  
 VPTAS Victorian Patient Travel Assistance Scheme  
 VWSS Vehicle Modification Scheme  
 VTD Victorian Taxi Directorate

## W

WAT Work Ability Tables  
 WHO World Health Organisation  
 WIRE Women's Information & Referral Exchange  
 WRDN Western Region Disability Network  
 WRIST Women's Repetition Injury Support Team  
 WWDA Women With Disability Australia

www Worldwide web

**Y**

YAFS Youth & Family Services (*DHS*)  
YDAS Youth Disability Advocacy Service

**Updated on 2/4/11**

***Any amendments or updates are welcome.***  
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